



**Job Title: Freedom Home Counselor**

We are looking for a skillful and experienced Thai counselor to support our clients who are survivors of human trafficking. In this position, you would be responsible for helping clients understand the impact of trauma on their minds, bodies, emotions, and spirits and supporting them in developing coping mechanisms and a safety plan to help themselves. At the same time, the counselor will support clients in making informed choices regarding their physical and emotional safety and guide appropriate training and employment opportunities. The Freedom home Counselor must bring an understanding of the impact of trauma on individuals, a commitment to work closely with the house mother and social work staff, an ability to analyze needs of clients, and skills in working within the private, government and NGO sectors.

Job Location: Chon Buri Thailand

Reports to: Global Aftercare Program Manager

## Freedom Home Counselor

### Job Summary

TER is committed to developing, executing, reviewing, and sustaining a pilot program providing after-rescue support services for survivors of human trafficking who are 18 and older in Thailand.

Recognizing that every client of human trafficking has a unique story, TER believes that access to safety, healing, and opportunity can lead toward a hopeful future in spite of a difficult past. With this in mind, the Freedom Home Project will incorporate a survivor-focused, trauma-informed approach incorporating maximum flexibility, limited scope of support, and individualized reintegration programs based on clients' autonomy, healing journey, and empowered choices.

This full-time position will be responsible for the following primary accountabilities:

**- Conduct clinical assessment and make recommendations for treatment**

- Provide weekly individual trauma-focused psycho-therapy
- Conduct comprehensive biopsychosocial assessments
- Implement several standardized psychological measures
- Conduct safety and risk assessments and provide safety planning for suicidality, aggressive, or self-harming behaviors
- Work in collaboration with other team members on a client-focused holistic case management plan
- Identify professional and reliable outsourcing treatment for clients if necessary and coordinate the clinical case referral

**- Provide trauma-informed crisis prevention, crisis intervention and crisis follow up services**

- Provide an immediate response to clinical and behavioral crisis in the program
- Provide follow up crisis intervention and safety planning sessions with clients
- Conduct debriefing interventions with staff and clients

**- Provide accompaniment to clients during legal proceedings**

- Daytime or overnight travel with clients to provinces throughout the country to attend legal proceedings for their court cases when needed
- Assist residents' legal counsel in helping clients to prepare for court
- Provide emotional and psychological support to clients before, during, and after their legal proceedings

**- Management of relationships with external stakeholders**

- Maintain supportive, positive relationships with relevant government bodies, other NGOs, and private sector employers
- Along with the Social Worker, deliver regular career guidance, soft skills training, emotional support, and conflict resolution skills to clients both before and during vocational and work placement, engaging with employers as needed to resolve any problems.
- Monitor and assess client' s progress toward agreed upon goals, revising plans and interventions as necessary.

## QUALIFICATIONS

- Personal Qualities

- Essential:

- Ability to empathize with those who have faced exploitation and trauma
- Critical thinking and problem-solving skills
- Understanding and keen to work in line with TER' s missions and culture
- Desire and ability to learn new skills
- Strong advocacy skill on behalf of vulnerable populations
- Commitment to good teamwork
- Energetic, flexible, collaborative, and proactive; a team member who can positively and productively impact both strategic and tactical training and programmatic initiatives
- Strong commitment to self-care and personal mental health

- Experience and Skills

- Essential:

- Language skills: Proficient in English
- Bachelor' s degree in Social Work, Psychology or other advanced mental education; and/or equivalent work experience
- Minimum 3 years of experience in doing social work and counseling sessions
- Experience in providing individual counseling sessions
- Knowledge on trauma-informed care and mental health treatment
- Experience in working with trauma survivors
- Able to work with a wide range of organizations, both governmental and nongovernmental

- Computer proficient in Microsoft Word and Excel
- Desired:
  - Demonstrated understanding of trauma informed care
  - Familiarity with Social Welfare Department system for aftercare program in Thailand
  - Experience and knowledge of trafficking issues
  - Experience working in the aftercare program is preferred

Interest candidates, please send your resume and cover to [sola@theexodusroad.com](mailto:sola@theexodusroad.com)